

SALARIES AND WAGES

The 2001-2002 Mayor's Proposed Budget contains \$846.1 million for salaries and wages, for an increase of \$42.1 million (or 5.2%) above the 2000-2001 Budget.

The following schedule compares the amount of salaries and wages included in the 2001-2002 Mayor's Proposed Budget to the 2000-2001 Budget:

	<u>2001-2002 Mayor's Budget</u>	<u>2000-2001 Budget</u>	<u>Increase (Decrease)</u>
Civilian Personnel	\$ 567,358,397	\$ 535,647,656	\$ 31,710,741
Uniform Police	204,621,192	196,975,860	7,645,332
Uniform Fire	<u>74,157,593</u>	<u>71,402,863</u>	<u>2,754,730</u>
 Total Salaries and Wages	 <u>\$ 846,137,182</u>	 <u>\$ 804,026,379</u>	 <u>\$ 42,110,803 (A)</u>

(A) The \$42.1 million increase provides for estimated increases in pay rates, funding for an additional 269 budgeted positions, additional overtime, and an adjustment for the latest Detroit Police Officers Association 312 Arbitration settlement. Contracts with the City's labor unions will expire on June 30, 2001. Negotiations for the new contracts could result in costs for salaries and wages which are not funded in the Mayor's Proposed Budget.

The following schedule compares the total number of positions in the 2001-2002 Mayor's Proposed Budget to the 2000-2001 Budget:

	<u>2001-2002 Mayor's Budget</u>	<u>2000-2001 Budget</u>	<u>Increase (Decrease)</u>
Civilian Personnel:			
General City Agencies	8,169	8,047	122
Enterprise Agencies	<u>6,930</u>	<u>6,785</u>	<u>145</u>
Total Civilian Personnel	15,099	14,832	267
 Uniform Police	 4,384	 4,382	 2
Uniform Fire	<u>1,428</u>	<u>1,428</u>	<u>0</u>
Total Uniform Personnel	<u>5,812</u>	<u>5,810</u>	<u>2</u>
 Total Budgeted Positions	 <u>20,911</u>	 <u>20,642</u>	 <u>269</u>

The 2001-2002 Mayor's Proposed Budget provides a net increase of 269 positions, or a 1.3% increase in total budgeted positions. This net increase includes 108 Water and Sewerage positions, 38 Housing positions, 21 Human Resources positions, 18 Finance positions, 18 Health positions, 15 Law positions including 8 additional Corporation Counsel positions, and 53 additional positions in several other City agencies. These additional positions are offset by

reductions of 10 positions in the Airport, Buildings and Safety Engineering Department, Information Technology Services Department, and Recreation Department.

The average amount appropriated for salaries and wages for each budgeted position of Civilian, Uniform Police, and Uniform Fire personnel in the 2001-2002 Mayor's Proposed Budget is:

<u>Civilian Personnel</u>	<u>Uniform Police</u>	<u>Uniform Fire</u>
\$37,576	\$46,675	\$51,931

**NUMBER OF EMPLOYEES BY DEPARTMENT
COMPARATIVE SUMMARY OF BUDGETED POSITIONS
2001-2002 MAYOR'S BUDGET / 2000-2001 BUDGET**

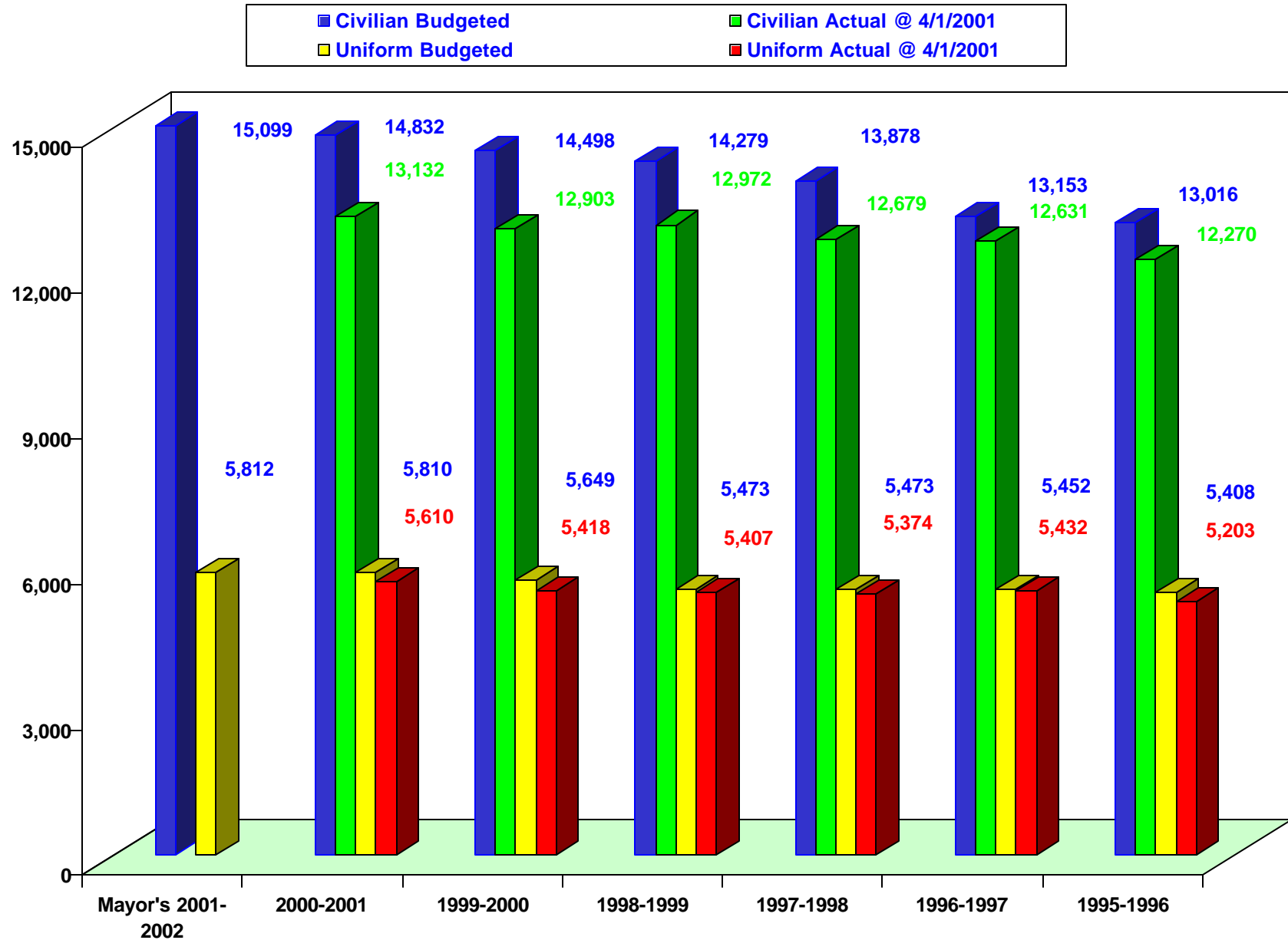
AGENCY	2001-2002 Mayor's Budget		2000-2001 Budget		Actual as of 4/2001	
	Number	% of Total	Number	% of Total	Number	% of Total
EXECUTIVE AGENCIES:						
11 Arts	-	0.00%	-	0.00%	-	0.00%
12 Budget	33	0.16	33	0.16	33	0.18
13 Buildings and Safety Engineering	390	1.87	392	1.90	312	1.66
14 Civic Center	106	0.51	106	0.51	87	0.46
15 Communications and Creative Services	21	0.10	21	0.10	19	0.10
16 Consumer Affairs	25	0.12	24	0.12	23	0.12
17 Cultural Affairs	5	0.02	5	0.02	5	0.03
19 Department of Public Works	1,472	7.04	1,468	7.11	1,411	7.53
21 Employment and Training	95	0.45	95	0.46	89	0.47
22 Environmental Affairs	14	0.07	14	0.07	12	0.06
23 Finance	570	2.73	552	2.68	494	2.64
24 Fire	1,864	8.91	1,863	9.03	1,771	9.45
25 Health	642	3.07	624	3.02	569	3.04
26 Historical	47	0.22	43	0.21	34	0.18
28 Human Resources	462	2.21	441	2.14	395	2.11
29 Human Rights	29	0.14	29	0.14	24	0.13
30 Human Services	174	0.83	174	0.84	147	0.78
31 Information Technology Services	177	0.85	180	0.87	140	0.75
32 Law	219	1.05	204	0.99	188	1.00
33 Mayor's Office	99	0.47	95	0.46	93	0.50
36 Planning and Development	317	1.52	310	1.50	256	1.37
37 Police	5,003	23.93	4,980	24.13	4,843	25.84
38 Public Lighting	369	1.76	364	1.76	304	1.62
39 Recreation	806	3.85	810	3.92	933	4.98
40 Senior Citizens	13	0.06	13	0.06	10	0.05
43 Youth	6	0.03	5	0.03	5	0.03
44 Zoological Institute	184	0.88	180	0.87	157	0.84
TOTAL EXECUTIVE AGENCIES	13,142	62.85%	13,025	63.10%	12,354	65.92%
LEGISLATIVE AGENCIES:						
50 Auditor General	26	0.13%	26	0.13%	17	0.09%
51 Zoning	17	0.08	17	0.08	13	0.07
52 City Council	99	0.47	99	0.48	97	0.52
53 Ombudsperson	11	0.05	11	0.05	10	0.05
70 City Clerk	30	0.15	30	0.15	29	0.16
71 Election Commission	101	0.48	98	0.47	85	0.45
TOTAL LEGISLATIVE AGENCIES	284	1.36%	281	1.36%	251	1.34%
JUDICIAL AGENCY:						
60 36th District Court	519	2.48%	515	2.50%	480	2.56%
OTHER AGENCY:						
35 Non-Departmental	36	0.17%	36	0.17%	29	0.15%
TOTAL GENERAL CITY AGENCIES	13,981	66.86%	13,857	67.13%	13,114	69.97%

**NUMBER OF EMPLOYEES BY DEPARTMENT
COMPARATIVE SUMMARY OF BUDGETED POSITIONS
2001-2002 MAYOR'S BUDGET / 2000-2001 BUDGET**

AGENCY	2001-2002 Mayor's Budget		2000-2001 Budget		Actual as of 4/2001	
	Number	% of Total	Number	% of Total	Number	% of Total
ENTERPRISE AGENCIES						
(TAX SUPPORTED):						
10 Airport	41	0.20%	42	0.20%	33	0.18%
20 Transportation	1,861	8.90	1,861	9.02	1,723	9.19
72 Library	531	2.54	531	2.57	461	2.46
TOTAL TAX SUPPORTED ENTERPRISE AGENCIES	2,433	11.64%	2,434	11.79%	2,217	11.83%
TOTAL TAX SUPPORTED AGENCIES	16,414	78.50%	16,291	78.92%	15,331	81.80%
ENTERPRISE AGENCIES:						
(NONTAX SUPPORTED)						
27 Housing	442	2.11%	404	1.96%	331	1.76%
34 Municipal Parking	136	0.65	136	0.66	127	0.68
41 D.W.S.D. - Water Supply	2,420	11.57	2,334	11.31	1,872	9.99
42 D.W.S.D. - Sewage Disposal	1,499	7.17	1,477	7.15	1,081	5.77
TOTAL NONTAX SUPPORTED ENTERPRISE AGENCIES	4,497	21.50%	4,351	21.08%	3,411	18.20%
GRAND TOTAL - ALL AGENCIES	20,911	100.00%	20,642	100.00%	18,742	100.00%

COMPARATIVE CITY BUDGETED AND ACTUAL POSITIONS

(All Funds)



PENSIONS AND FRINGE BENEFITS

The 2001-2002 Mayor's Proposed Budget includes \$49.9 million for employee pensions and \$237.6 million for other fringe benefits for the General, Airport, Municipal Parking, and Grant Funds.

Pensions: The 2001-2002 Mayor's Proposed Budget uses different employer contribution rates for the City's two retirement systems. The City's budgeted appropriations for pension costs are based on contribution rates computed by the actuaries representing the General Retirement System and Police and Fire Retirement System. The contribution rates are applied to the appropriate budgeted salary amounts to determine the budgeted amount of the City's contributions for employees' pensions.

The following schedule is a comparison of the 2001-2002 Mayor's Proposed Budget with the 2000-2001 Budget for appropriations for pension costs of employees of the General, Airport, Municipal Parking, and Grant Funds as well as Police and Fire Uniform employees:

<u>Employee Category</u>	<u>In Millions</u>		
	<u>2001-2002 Mayor's Budget</u>	<u>2000-2001 Budget</u>	<u>Increase (Decrease)</u>
General City (A)	\$ 49.9	\$ 48.4	\$ 1.5
Police & Fire Uniform	<u>00.0</u>	<u>22.2</u>	<u>(22.2)</u>
Total	<u><u>\$ 49.9</u></u>	<u><u>\$ 70.6</u></u>	<u><u>\$ (20.7)</u></u>

(A) Includes only General, Airport, Municipal Parking, and Grant Funded employees.

The \$1.5 million increase in the City's budgeted contributions for General City pensions is largely the result of an additional 119 positions and anticipated pay raises for employees included in the 2001-2002 Mayor's Proposed Budget.

For General City employees the 2001-2002 Mayor's Proposed Budget includes a contribution rate of 15.1%, as opposed to the 15.19% Total Contribution Rate recommended by the actuary. The 15.1% rate used represents a decrease of 0.21 percentage points from the rate (15.31%) used in the 2000-2001 Budget to determine the pension costs of General City employees.

The 2001-2002 Mayor's Proposed Budget does not contain any funding for the Police and Fire Retirement System. If the actuary's Normal Cost (recommended contribution rate) of 27.25% is used, appropriations for Police & Fire pensions would total \$70.3 million. If the Computed Employer Rate (6.65% per the actuary's report) after Full Funding Credit, which recognizes the excess funding (the amount by which the Funding Value of Assets exceeds Actuarial Accrued Liabilities) is used, appropriations for Police and Fire pensions would total \$17.2 million. The excess funding (referred to as the Full Funding Credit in the actuary's report) amounted to \$622 million and was computed by the actuary for the date of valuation of June 30, 2000.

According to the City Budget Director, the City and representatives of the four police and fire unions and the retirees of the Police and Fire Retirement System are negotiating an agreement

by which a portion of the excess funding of the System would be distributed among the City, active employees, and the retirees, according to the amount set forth in the agreement.

The 2000-2001 Budget also used a reduced contribution rate (8.89%) to compute funding for Police & Fire pensions. This reduced contribution rate was applied because the Police and Fire Retirement System had excess funding (the Funding Value of Assets exceeded Actuarial Accrued Liabilities) of \$450 million, as of June 30, 1999. According to the actuary's report, as of June 30, 2000, the Police and Fire Retirement System's excess funding had grown to \$622 million.

Fringe Benefits Other Than Pensions: The City provides both nonnegotiable (those regulated by either Federal or State law) and negotiable fringe benefits to both civilian and uniform employees.

The 2001-2002 Mayor's Proposed Budget includes \$237.6 million for fringe benefits other than pensions for the General, Airport, Municipal Parking, and Grant Funds, which is a \$35.5 million (17.6%) increase over the \$202.1 million budgeted in 2000-2001. This increase results primarily from a \$26.9 million increase in hospitalization costs plus increases in fringe benefit costs generated by both the 269 additional positions and estimated increases in compensation included in the 2001-2002 Mayor's Proposed Budget.

Fringe benefits, which comprise a significant portion of the City's overall costs, are detailed in the following two schedules, which compare the amounts appropriated in the 2001-2002 Mayor's Proposed Budget to the 2000-2001 Budget:

Schedule A: Presents the total amounts budgeted for both General City Civilian, and Uniform employees.

Schedule B: Presents amounts appropriated on average for each fringe benefit for each budgeted General Fund Civilian position and Uniform Police and Fire position.

BUDGETED FRINGE BENEFIT COST SCHEDULE
(Excluding Pensions)
CIVILIAN AND UNIFORM EMPLOYEES AND ASSOCIATED RETIREES
OF THE GENERAL, AIRPORT, MUNICIPAL PARKING, AND GRANT FUNDS

BENEFIT CATEGORY	Budgeted Fringe Benefit Amounts		Budgeted Fringe Benefit Amounts	
	For Civilian Employees (A)		For Uniform Employees	
	2001-2002	2000-2001	2001-2002	2000-2001
Non-Actuarial Pensions	\$ 26,294	\$ 19,516	\$ 34,679	\$ 32,732
<u>Nonnegotiable Fringe Benefits:</u> (Legally Required)				
Social Security (FICA)	\$ 29,028,804	\$ 24,850,428	\$ 1,252,572	\$ 1,206,141
Unemployment Compensation	1,209,534	1,241,890	-	-
Workers' Compensation	16,118,349	14,535,074	-	-
Total Legally Required Fringe Benefits	\$ 46,356,686	\$ 40,627,392	\$ 1,252,572	\$ 1,206,141
<u>Negotiable Fringe Benefits:</u>				
Hospitalization:				
For Employees	\$ 38,455,277	\$ 28,693,112	\$ 38,544,599	\$ 34,657,801
For Retirees	33,498,819	25,864,768	51,083,603	45,393,951
Dental:				
For Employees	2,195,566	1,645,002	1,264,424	1,313,631
For Retirees	2,182,419	1,879,030	1,894,880	1,679,131
Eye Care:				
For Employees	1,051,768	403,112	527,819	501,845
For Retirees	1,012,327	357,602	848,087	769,934
Disability Medical	-	-	1,630,524	1,622,662
Longevity	2,458,508	2,012,362	3,809,679	3,369,549
Death Benefit	184,059	81,262	125,984	75,008
Group Life Insurance	368,119	263,302	927,004	889,849
Retirement Sick Leave	2,826,627	1,781,532	4,189,629	6,109,436
Income Protection (B)	565,325	620,904	-	-
Miscellaneous	289,209	256,824	31,839	19,871
Total Negotiable Fringe Benefits	\$ 85,088,025	\$ 63,858,812	\$ 104,878,072	\$ 96,402,668
Total Fringe Benefit Costs Excluding Pensions	\$ 131,471,005	\$ 104,505,720	\$ 106,165,323	\$ 97,641,541

(A) - Includes civilian employees of the General, Airport, Municipal Parking, and Grant Funds.

(B) - Income Protection does not apply to Uniform Police and Fire employees.

Schedule B

(Excluding Pensions)
BUDGETED AMOUNT PER BUDGETED POSITION
OF THE GENERAL, AIRPORT, MUNICIPAL PARKING, AND GRANT FUNDS

BENEFIT CATEGORY	Civilian (A)		Police-Uniform		Fire-Uniform	
	2001-2002	2000-2001	2001-2002	2000-2001	2001-2002	2000-2001
Non-Actuarial Pensions	\$ 3.15	\$ 2.38	\$ 1.74	\$ 2.25	\$ 18.96	\$ 16.13
Nonnegotiable Fringe Benefits: (Legally Required)						
Social Security (FICA)	\$ 3,478.17	\$ 3,030.54	\$ 201.33	\$ 197.78	\$ 259.07	\$ 239.40
Unemployment Compensation	144.92	151.45	-	-	-	-
Workers' Compensation	1,931.27	1,772.57	-	-	-	-
Total Legally Required Fringe Benefits	\$ 5,554.36	\$ 4,954.56	\$ 201.33	\$ 197.78	\$ 259.07	\$ 239.40
<u>Negotiable Fringe Benefits:</u>						
Hospitalization:						
For Employees	\$ 4,607.63	\$ 3,499.16	\$ 6,369.57	\$ 5,573.92	\$ 7,437.24	\$ 7,216.42
For Retirees	4,013.76	3,154.24	8,407.14	7,938.35	9,962.66	7,481.02
Dental:						
For Employees	263.07	200.61	197.86	208.12	278.03	283.25
For Retirees	261.49	229.15	321.08	292.18	341.22	281.24
Eye Care:						
For Employees	126.02	49.16	86.78	86.31	103.21	87.19
For Retirees	121.29	43.61	144.05	133.95	151.65	129.03
Disability Medical	-	-	269.01	273.75	315.94	298.37
Longevity	294.57	245.41	503.32	568.18	1,122.64	620.44
Death Benefit	22.05	9.91	22.56	13.04	18.96	12.60
Group Life Insurance	44.11	32.11	157.94	154.63	164.29	149.69
Retirement Sick Leave	338.68	217.26	668.20	1,059.05	882.53	1,035.74
Income Protection (B)	67.74	75.72	-	-	-	-
Miscellaneous	34.66	31.32	5.21	2.25	6.32	7.06
Total Negotiable Fringe Benefits	\$ 10,195	\$ 7,788	\$ 17,153	\$ 16,304	\$ 20,785	\$ 17,602
Total Fringe Benefit Costs Per Budgeted Position (Excluding Pensions)	\$ 15,753	\$ 12,745	\$ 17,356	\$ 16,504	\$ 21,063	\$ 17,858

(A) - Includes civilian employees of the General, Airport, Municipal Parking, and Grant Funds.

(B) - Income Protection does not apply to Uniform Police and Fire employees.

The following paragraphs provide the results of our analyses for major employee fringe benefits, other than pensions, for General City Civilian and Uniform Police and Fire employees.

Hospitalization: The 2001-2002 Mayor's Proposed Budget includes an increase of \$27.0 million (20%) for hospitalization costs, which total \$161.6 compared to \$134.6 million in the 2000-2001 Budget. Rates of the major insurers, such as Blue Cross and Health Alliance Plan, will increase, effective July 1, 2001, and the Mayor's Proposed Budget reflects such increases.

As shown in Schedule B, the annual cost of hospitalization included in the 2001-2002 Mayor's Proposed Budget is \$4,607 for each General City position, \$6,370 for each Police uniform position, and \$7,437 for each Fire uniform position, which does not include the cost of hospitalization budgeted for retirees.

The Budget Department projects a \$7.1 million deficit (or 5.2% more than the total amount budgeted) in appropriations for hospitalization costs in the current fiscal year (2000-2001), resulting from higher than anticipated costs for both active and retired employees.

Social Security (FICA): The 2001-2002 Mayor's Proposed Budget includes an increase of \$4.2 million (16.1%) for Social Security taxes, which total \$30.3 million compared to \$26.1 million in the 2000-2001 Budget. This increase results partially from estimated salary and wage rate increases and the addition of 269 new positions. The increase appears high when compared with the prior year Budget.

As shown in Schedule B, the annual cost for social security included in the 2001-2002 Mayor's Proposed Budget is \$3,478 for each General City position.

The Budget Department projects no surplus or deficit for the current fiscal year.

Workers' Compensation: The 2001-2002 Mayor's Proposed Budget includes an increase of \$1.6 million (11.0%) for workers' compensation costs, which total \$16.1 million compared to \$14.5 million in the 2000-2001 Budget. It is unlikely that the increase in Workers' Compensation costs will be so large in 2001-2002.

As shown in Schedule B, the annual cost for workers' compensation included in the 2001-2002 Mayor's Proposed Budget is \$1,931 for each General City position.

The General Fund budgeted workers' compensation appropriations to the Risk Management Fund have exceeded the actual payments in each of the last four years (1996-1997 through 1999-2000), resulting in a surplus of at least \$1 million each year.

The Budget Department projects a \$2.0 million surplus (or 13.8% less than the total amount budgeted) in appropriations for Workers' Compensation in the current fiscal year (2000-2001).

Other Benefits - Longevity, Retirement Sick Leave, Dental, etc.: The 2001-2002 Mayor's Proposed Budget includes an increase of \$2.7 million (10%) for other benefits, which total \$29.6 million compared to \$26.9 million in the 2000-2001 Budget.

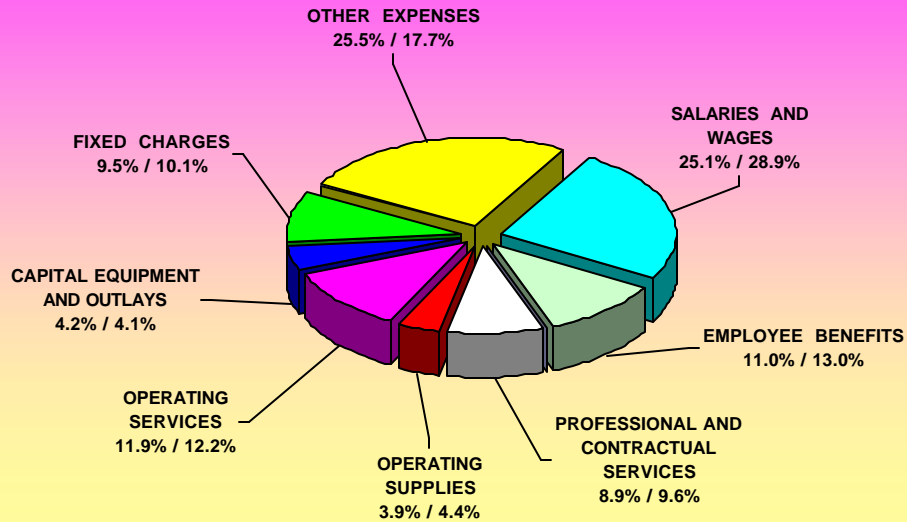
The annual cost of other benefits included in the 2001-2002 Mayor's Proposed Budget is \$1,574 for each General City position.

The Budget Department projects a \$1.8 million surplus (or 6.7% more than the total amount budgeted) in appropriations for other benefits in the current fiscal year (2000-2001).

Overall Comment

Our analysis of fringe benefits, which is partially reflected on Schedules A and B, suggests that the relatively large increases in many fringe benefits do not appear to be consistent with the size of the changes noted in comparisons of budgets of the past few years. We request that the Budget Department provide additional data, information, and analyses on fringe benefits as the budget review process continues, in order to determine the reasonableness of the amounts appropriated as well as the distribution of the appropriations among the various fringe benefits.

**APPROPRIATIONS BY MAJOR OBJECT
2001-2002 MAYOR'S BUDGET / 2000-2001 BUDGET**



<u>MAJOR OBJECT</u>	<u>MAYOR'S</u>		<u>INCREASE</u>	<u>PERCENT CHANGE</u>
	<u>2001-2002 BUDGET</u>	<u>2000-2001 BUDGET</u>		
SALARIES AND WAGES	\$ 846,137,182	\$ 804,026,379	\$ 42,110,803	5.24 %
EMPLOYEE BENEFITS	369,470,329	361,369,300	8,101,029	2.24
PROFESSIONAL AND CONTRACTUAL SERVICES	298,831,505	268,368,517	30,462,988	11.35
OPERATING SUPPLIES	132,386,079	123,533,321	8,852,758	7.17
OPERATING SERVICES	402,754,265	339,102,160	63,652,105	18.77
CAPITAL EQUIPMENT	142,403,252	113,696,832	28,706,420	25.25
FIXED CHARGES	319,267,417	280,713,867	38,553,550	13.73
OTHER EXPENSES	861,101,559	493,157,480	367,944,079	74.61
TOTAL	\$ 3,372,351,588	\$ 2,783,967,856	\$ 588,383,732	21.13 %

APPROPRIATIONS BY AGENCY
2001-2002 MAYOR'S BUDGET / 2000-2001 BUDGET

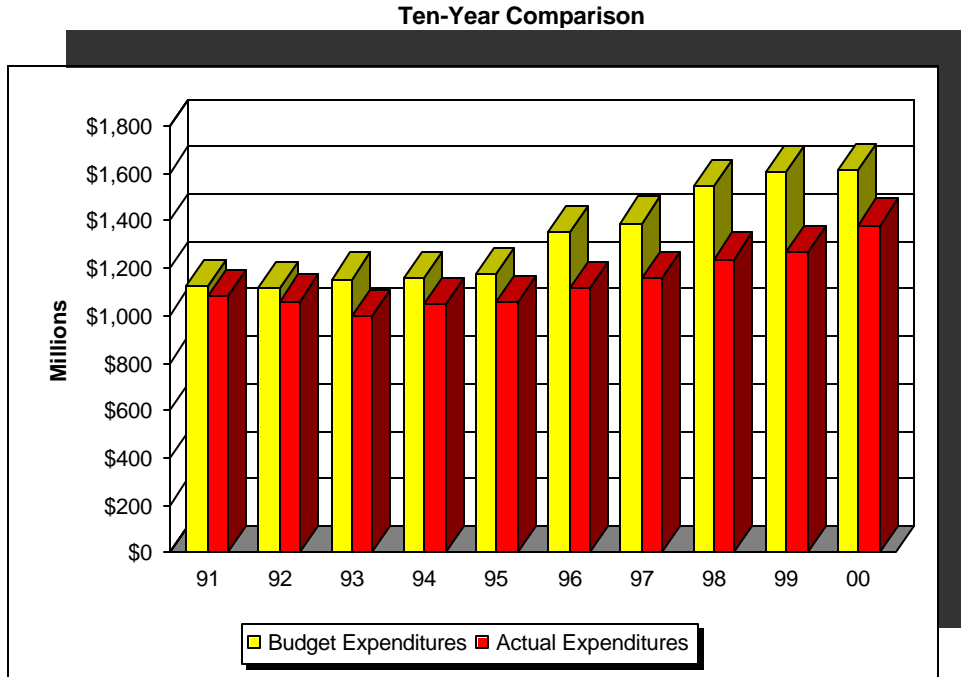
AGENCY	2001-2002 Mayor's Budget		2000-2001 Budget	
GENERAL CITY AGENCIES:				
EXECUTIVE AGENCIES:	Amount	Percent of Total	Amount	Percent of Total
11 Arts	\$ 750,500	0.02%	\$ 790,000	0.03%
12 Budget	3,030,615	0.09	3,070,495	0.11
13 Buildings and Safety Engineering	25,290,043	0.75	24,682,362	0.89
14 Civic Center	25,801,869	0.77	23,965,893	0.86
15 Communications and Creative Serv	2,457,317	0.07	2,402,360	0.09
16 Consumer Affairs	1,968,762	0.06	1,885,286	0.07
17 Cultural Affairs	1,066,820	0.03	975,008	0.03
19 Department of Public Works	254,144,884	7.54	209,310,398	7.52
21 Employment and Training	88,775,594	2.63	94,253,591	3.39
22 Environmental Affairs	1,883,014	0.06	1,745,873	0.06
23 Finance	50,180,203	1.49	46,516,150	1.67
24 Fire	153,180,966	4.54	154,208,532	5.54
25 Health	96,418,613	2.86	92,876,101	3.34
26 Historical	3,440,546	0.10	3,964,296	0.14
28 Human Resources	33,744,276	1.00	30,728,507	1.10
29 Human Rights	2,091,980	0.06	2,205,929	0.08
30 Human Services	63,214,043	1.87	59,785,280	2.15
31 Information Technology Services	49,378,153	1.46	40,189,460	1.44
32 Law	31,460,007	0.93	27,661,431	0.99
33 Mayor's Office	11,122,816	0.33	10,226,351	0.37
36 Planning and Development	79,254,629	2.35	82,975,495	2.98
37 Police	363,971,115	10.80	365,040,605	13.11
38 Public Lighting	71,647,346	2.12	68,636,084	2.47
39 Recreation	64,575,865	1.91	62,464,747	2.24
40 Senior Citizens	2,194,158	0.07	2,207,787	0.08
43 Youth	3,465,092	0.10	3,244,293	0.12
44 Zoological Institute	16,549,400	0.50	16,559,913	0.59
TOTAL EXECUTIVE AGENCIES	\$1,501,058,626	44.51%	\$1,432,572,227	51.46%
LEGISLATIVE AGENCIES:				
50 Auditor General	\$ 3,037,831	0.09%	\$ 3,363,108	0.12%
51 Board of Zoning Appeals	957,395	0.03	1,040,563	0.04
52 City Council	12,260,022	0.36	12,579,829	0.45
53 Ombudsperson	1,418,986	0.04	1,326,104	0.05
70 City Clerk	3,617,419	0.11	3,611,679	0.13
71 Election Commission	10,326,338	0.31	8,560,660	0.31
TOTAL LEGISLATIVE AGENCIES	\$ 31,617,991	0.94%	\$ 30,481,943	1.10%

APPROPRIATIONS BY AGENCY
2001-2002 MAYOR'S BUDGET / 2000-2001 BUDGET

AGENCY	2001-2002 Mayor's Budget		2000-2001 Budget	
	Amount	of Total	Amount	of Total
JUDICIAL AGENCY:				
60 36th District Court	\$ 46,755,797	1.39%	\$ 44,869,269	1.61%
OTHER AGENCIES:				
35 Non-Departmental	344,160,787	10.20	255,427,035	9.17
TOTAL GENERAL AGENCIES	\$1,923,593,201	57.04%	\$1,763,350,474	63.34%
18 Debt Service Fund	\$ 70,953,651	2.11%	\$ 66,682,944	2.40%
ENTERPRISE FUNDS (TAX SUPPORTED):				
10 Airport	\$ 7,739,540	0.23%	\$ 10,781,648	0.39%
20 Transportation	181,006,746	5.36	172,679,700	6.20
72 Library	44,066,270	1.31	40,500,231	1.45
TOTAL TAX SUPPORTED ENTERPRISE FUNDS	\$ 232,812,556	6.90%	\$ 223,961,579	8.04%
TOTAL TAX SUPPORTED FUNDS	\$2,227,359,408	66.05%	\$2,053,994,997	73.78%
ENTERPRISE AGENCIES: (NONTAX SUPPORTED)				
27 Housing	\$ 77,065,236	2.28	\$ 79,693,992	2.86
34 Municipal Parking	48,158,408	1.43	48,238,856	1.73
41 D.W.S.D. - Water Supply	259,858,621	7.71	236,016,938	8.48
42 D.W.S.D. - Sewage Disposal	759,909,915	22.53	366,023,073	13.15
TOTAL NONTAX SUPPORTED ENTERPRISE AGENCIES	\$1,144,992,180	33.95%	\$ 729,972,859	26.22%
GRAND TOTAL - ALL AGENCIES	<u>\$3,372,351,588</u>	<u>100.00%</u>	<u>\$2,783,967,856</u>	<u>100.00%</u>

Expenditures - General Fund

Total Expenditures - Budget vs. Actual



Comment:

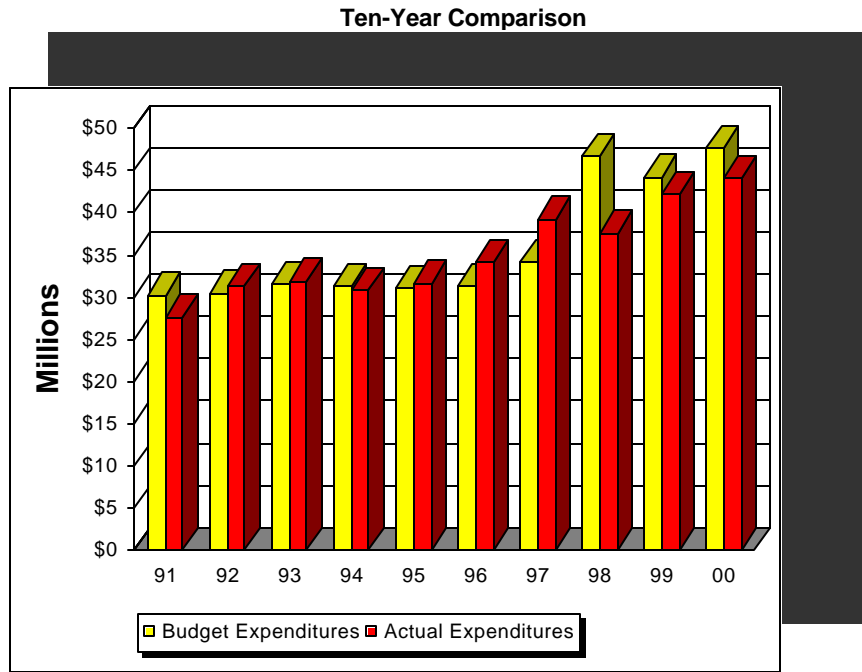
The following table compares actual expenditures to the revised budget amount for total General Fund expenditures for each of the past ten fiscal years. Total actual expenditures of the General Fund were less than the total revised budget amount for each of the ten years, with actual expenditures ranging from about \$45 million to about \$337 million less than the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	\$1,124,405,732	\$1,079,611,984	\$ (44,793,748)
1992	1,115,247,100	1,060,086,510	(55,160,590)
1993	1,151,867,334	996,634,475	(155,232,859)
1994	1,159,554,395	1,049,474,482	(110,079,913)
1995	1,176,147,311	1,053,958,731	(122,188,580)
1996	1,350,579,411	1,112,446,915	(238,132,496)
1997	1,390,278,884	1,158,026,325	(232,252,559)
1998	1,543,205,971	1,238,650,368	(304,555,603)
1999	1,602,214,085	1,264,968,151	(337,245,934)
2000	1,610,637,051	1,379,719,015	(230,918,036)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR

Expenditures - General Fund

36th District Court - Budget vs. Actual



Comment:

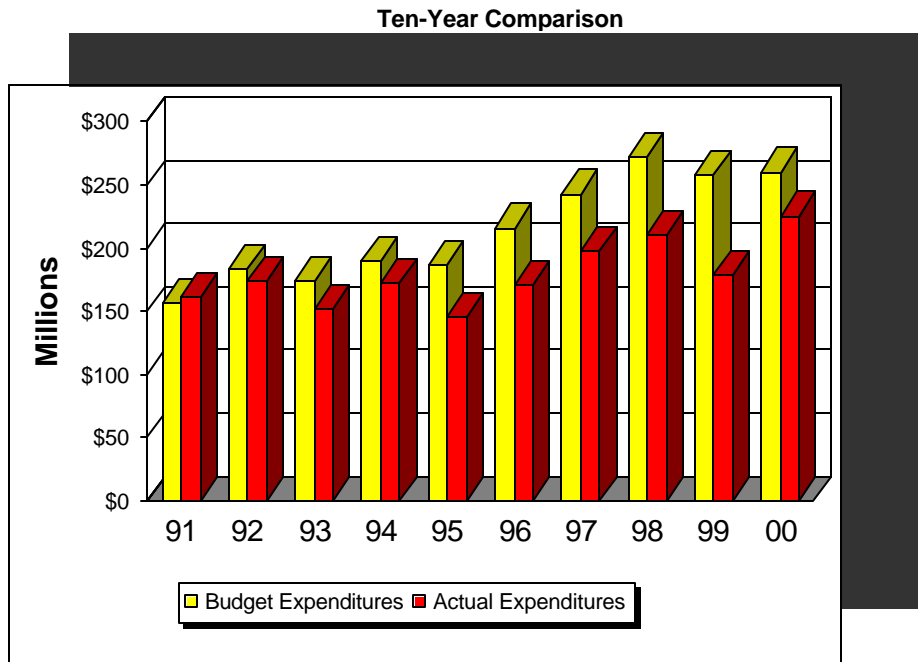
The following table compares the actual expenditures to the revised budget amount for the 36th District Court for each of the past ten fiscal years. Actual expenditures were less than the revised budget in five of the ten years, with actual expenditures ranging from \$5.1 million over budget to \$9.1 million less than the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	\$ 30,195,983	\$ 27,572,256	\$(2,623,727)
1992	30,459,543	31,293,331	833,788
1993	31,456,031	31,882,886	426,855
1994	31,296,581	30,848,222	(448,359)
1995	31,029,384	31,587,863	558,479
1996	31,301,125	34,138,219	2,837,094
1997	34,157,053	39,244,126	5,087,073
1998	46,687,612	37,610,163	(9,077,449)
1999	44,199,035	42,240,176	(1,958,859)
2000	47,641,142	44,118,182	(3,522,960)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR.

Expenditures - General Fund

Department of Public Works - Budget vs. Actual



Comment:

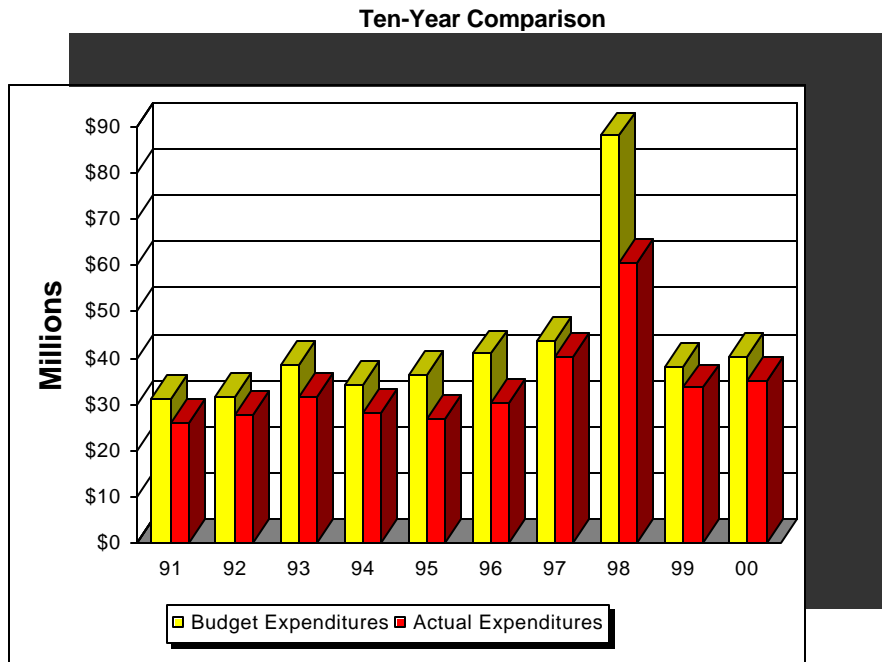
The following table compares the actual expenditures to the revised budget amount for the Public Works Department for each of the past ten fiscal years. Actual expenditures were less than revised budget in all but one of the ten years, with actual expenditures ranging from \$5 million over budget to \$79 million under the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	\$156,577,228	\$ 161,535,016	\$ 4,957,788
1992	183,523,078	173,185,824	(10,337,254)
1993	173,465,487	152,042,570	(21,422,917)
1994	189,385,947	171,749,506	(17,636,441)
1995	186,880,730	144,964,694	(41,916,036)
1996	215,415,142	170,348,588	(45,066,554)
1997	242,682,732	197,014,191	(45,668,541)
1998	272,212,272	210,160,756	(62,051,516)
1999	257,587,006	178,993,763	(78,593,243)
2000	259,990,122	224,940,776	(35,049,346)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR.

Expenditures - General Fund

Finance Department - Budget vs. Actual



Comment:

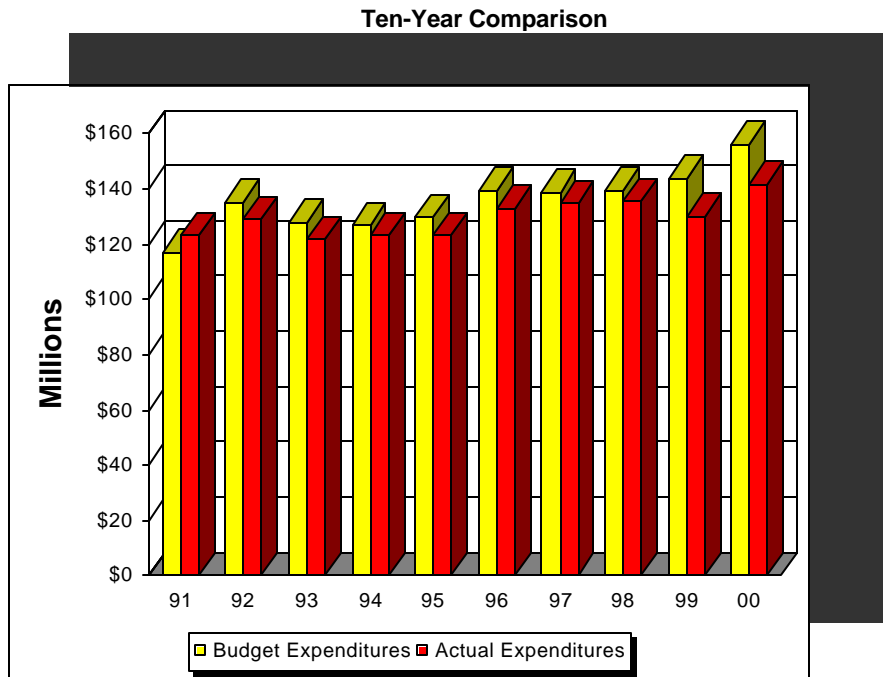
The following table compares the actual expenditures to the revised budget amount for the Finance Department for each of the past ten fiscal years. Actual expenditures were less than the revised budget in each of the ten years, with actual expenditures ranging from \$3.5 million to \$27.6 million less than the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	\$ 31,257,493	\$ 26,177,720	\$(5,079,773)
1992	31,760,469	27,780,519	(3,979,950)
1993	38,351,010	31,748,567	(6,602,443)
1994	34,353,308	28,044,650	(6,308,658)
1995	36,260,251	27,045,442	(9,214,809)
1996	40,890,788	30,367,096	(10,523,692)
1997	43,584,096	40,124,189	(3,459,907)
1998	87,935,147	60,362,475	(27,572,672)
1999	38,023,431	33,584,791	(4,438,640)
2000	40,396,701	35,266,620	(5,130,081)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR.

Expenditures - General Fund

Fire Department - Budget vs. Actual



Comment:

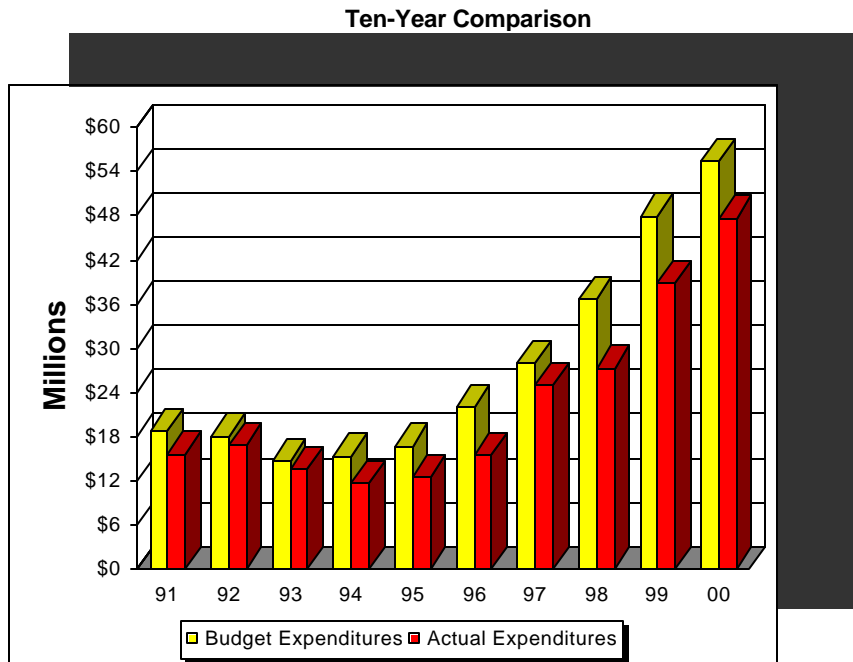
The following table compares the actual expenditures to the revised budget amount for the Fire Department for each of the past ten fiscal years. Actual expenditures were less than the revised budget in all but one of the ten years, with actual expenditures ranging from \$6.0 million over budget to \$14.5 million under the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	\$117,076,318	\$123,105,501	\$ 6,029,183
1992	134,836,655	128,796,800	(6,039,855)
1993	127,739,503	121,642,366	(6,097,137)
1994	126,542,588	123,069,503	(3,473,085)
1995	129,557,279	122,979,957	(6,577,322)
1996	139,414,936	132,561,857	(6,853,079)
1997	138,614,588	134,480,607	(4,133,981)
1998	139,381,149	135,415,322	(3,965,827)
1999	143,446,968	129,948,937	(13,498,031)
2000	155,794,803	141,329,064	(14,465,739)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR.

Expenditures - General Fund

Information Technology Services Department - Budget vs. Actual



Comment:

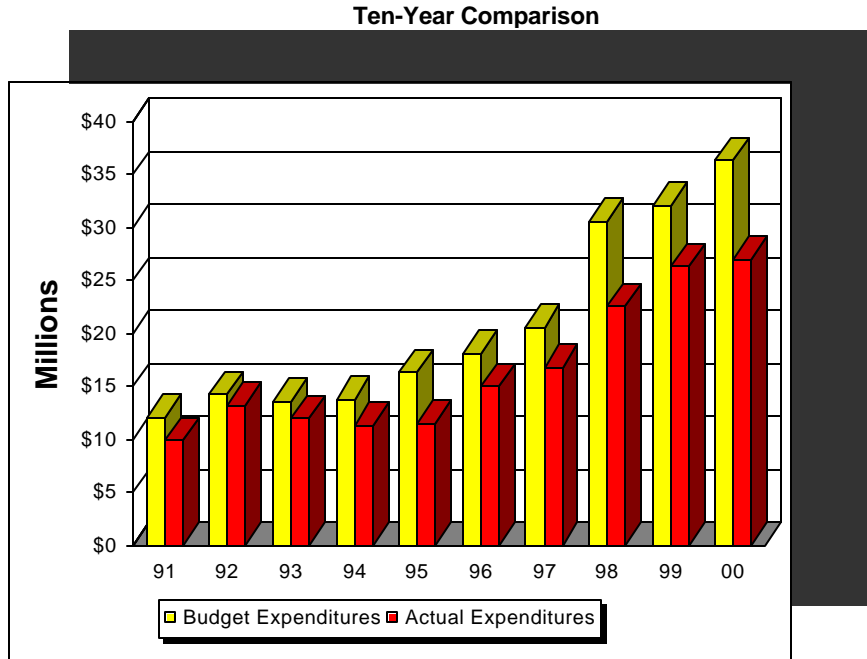
The following table compares the actual expenditures to the revised budget amount for the Information Technology Department for each of the past ten fiscal years. Actual expenditures were less than the revised budget for each of the ten years, with actual expenditures ranging from \$1.2 million to \$9.4 million less than the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	\$ 18,692,861	\$ 15,627,721	\$(3,065,140)
1992	18,055,401	16,770,676	(1,284,725)
1993	14,703,509	13,529,848	(1,173,661)
1994	15,352,673	11,732,648	(3,620,025)
1995	16,685,662	12,528,712	(4,156,950)
1996	21,888,587	15,431,610	(6,456,977)
1997	28,014,201	24,989,288	(3,024,913)
1998	36,734,615	27,323,016	(9,411,599)
1999	47,940,309	38,827,564	(9,112,745)
2000	55,411,801	47,718,814	(7,692,987)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR.

Expenditures - General Fund

Law Department - Budget vs. Actual



Comment:

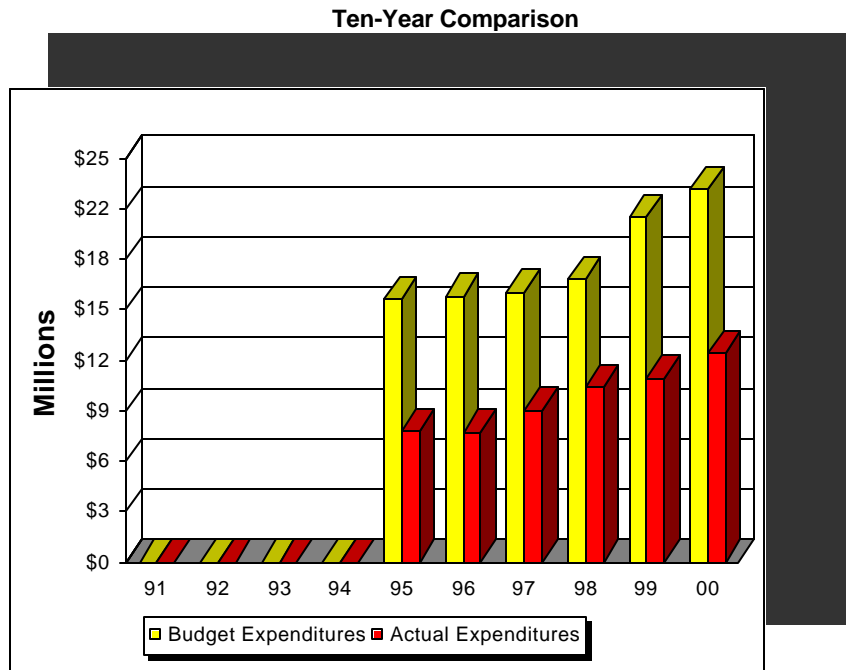
The following table compares the actual expenditures to the revised budget amount for the Law Department for each of the past ten fiscal years. Actual expenditures were less than the revised budget in each of the ten years, with actual expenditures ranging from \$1 million to \$9.3 million less than the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	\$ 12,055,028	\$ 9,886,889	\$(2,168,139)
1992	14,231,839	13,257,132	(974,707)
1993	13,536,706	11,969,616	(1,567,090)
1994	13,800,280	11,361,995	(2,438,285)
1995	16,321,552	11,561,432	(4,760,120)
1996	18,132,831	14,979,840	(3,152,991)
1997	20,594,746	16,844,962	(3,749,784)
1998	30,636,214	22,576,387	(8,059,827)
1999	32,063,452	26,326,574	(5,736,878)
2000	36,336,659	27,028,402	(9,308,257)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR.

Expenditures - General Fund

Planning & Development Department - Budget vs. Actual



Comment:

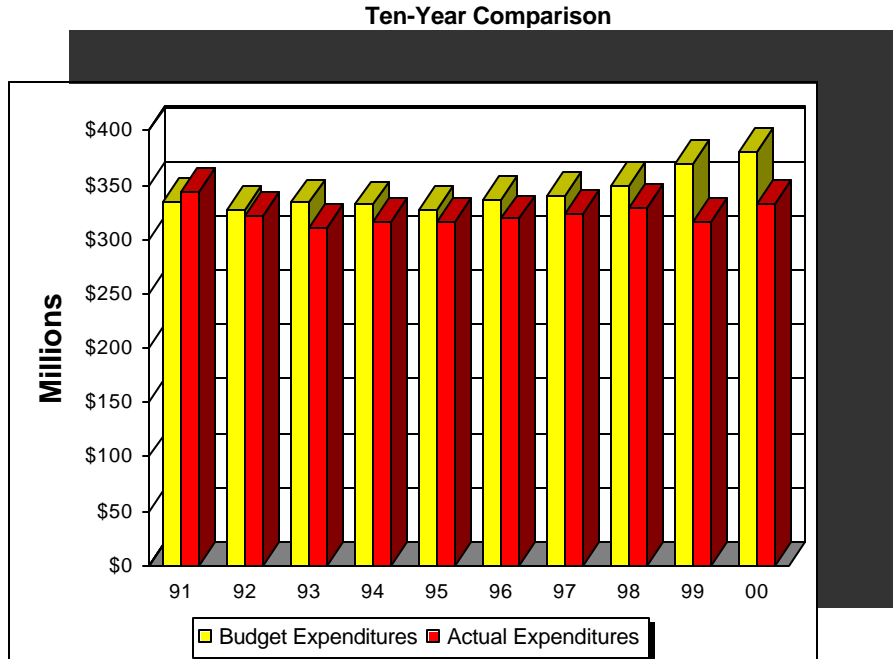
The following table compares the actual expenditures to the revised budget amount for the Planning and Development Department for each of the past six fiscal years. Actual expenditures were less than the revised budget in each of the six years, with actual expenditures ranging from \$6.6 million to \$10.1 million less than the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	N/A	N/A	N/A
1992	N/A	N/A	N/A
1993	N/A	N/A	N/A
1994	N/A	N/A	N/A
1995	\$16,067,131	\$ 8,022,874	\$(8,044,257)
1996	16,245,657	7,937,645	(8,308,012)
1997	16,471,640	9,267,127	(7,204,513)
1998	17,254,260	10,703,922	(6,550,338)
1999	21,062,443	11,222,459	(9,839,984)
2000	22,784,838	12,718,455	(10,066,383)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR.

Expenditures - General Fund

Police Department - Budget vs. Actual



Comment:

The following table compares the actual expenditures to the revised budget amount for the Police Department for each of the past ten fiscal years. Actual expenditures were less than the revised budget in all but one of the ten years, with actual expenditures ranging from \$8 million over budget to \$53 million under the revised budget.

FYE June 30			Actual Over (Under)
	Revised Budget	Actual	
1991	\$335,270,116	\$343,247,344	\$ 7,977,228
1992	327,086,104	321,190,106	(5,895,998)
1993	333,696,535	310,833,058	(22,863,477)
1994	331,973,934	315,796,986	(16,176,948)
1995	326,601,631	315,805,896	(10,795,735)
1996	337,190,081	318,907,043	(18,283,038)
1997	340,863,833	324,110,554	(16,753,279)
1998	349,647,499	328,686,005	(20,961,494)
1999	369,144,801	316,121,205	(53,023,596)
2000	380,694,476	332,450,946	(48,243,530)

Note: The amounts for the year 2000 are based on a draft copy of the CAFR.

SUMMARY OF EMPLOYEE TURNOVER SAVINGS
2001-2002 MAYOR'S RECOMMENDATION

Employee turnover savings is the dollar estimate of the savings in appropriations resulting from positions included in the budget that may not require funding during some period of the fiscal year. For example, an unfilled budgeted position resulting from the retirement of an employee generates turnover savings until the position is filled.

The total estimated employee turnover savings projected for fiscal year 2001-2002 and included in the Mayor's Proposed Budget is \$34.4 million. This estimate represents a \$3.2 million increase, or 10.4% increase, over the 2000-2001 Budget. Salaries and wages, fringe benefits, and employer pension contributions are the costs included in the calculation of the estimated employee turnover savings.

The following schedule lists estimated employee turnover savings by agency.

<u>No. AGENCY</u>	<u>DEPARTMENT TOTAL</u>
Executive Agencies:	
10 Airport	\$ 107,097
12 Budget	28,775
13 Buildings and Safety Engineering	2,650,000
14 Civic Center	447,917
15 Communications and Creative Services	13,756
19 Department of Public Works	2,500,987
20 Department of Transportation	8,777,823
22 Environmental Affairs	80,821
23 Finance	875,709
24 Fire – Uniform Personnel	1,263,528
24 Fire – Civilian Personnel	632,354
25 Health	828,632
26 Historical	64,394
28 Human Resources	322,360
29 Human Rights	166,331
31 Information Technology Services	515,440
32 Law	296,073
36 Planning and Development	691,213
37 Police – Uniform Personnel	11,671,651
38 Public Lighting	2,136,047
40 Senior Citizens	10,000
44 Zoological Institute	91,515
Legislative Agencies:	
50 Auditor General	201,300
51 Board of Zoning Appeals	22,195
71 Elections Commission	10,045
Total Estimated Employee Turnover Savings	<u>\$ 34,405,963</u>

Approximate Position Equivalents Unfunded Due to Estimated Turnover Savings
in 2001-2002

Civilian Positions	388
Uniform Positions – Police	185
Uniform Positions – Fire	<u>17</u>
Total	<u>590</u>